

## 2017 NASA COMMUNICATIONS SURVEY - NAIT RESTRUCTURE - Statistical Results

Indicate your School	
Answer Options	Response Count
School of Applied Science & Technology	328
School of Health & Life Sciences (includes Counselors)	100
JR Shaw School of Business (includes LTC, Librarians, Research)	98
School of Skilled Trades	297
<i>answered question</i> 823	
<i>skipped question</i> 3	

As a member of the academic staff (NASA member), I clearly understand							
Answer Options	Strongly Disagree	Slightly Disagree	Neither Agree or Disagree	Slightly Agree	Strongly Agree	Rating Average	Response Count
my roles and duties.	34	85	47	237	338	4.03	741
the roles and duties of the administrative staff that support me.	144	199	101	217	79	2.85	740
the roles and duties of my immediate supervisors.	176	203	81	192	92	2.76	744
to which person, or area, I should report student issues and concerns (Students at risk, counselling requests, etc.).	126	153	89	224	156	3.18	748
to which person, or area, I should report my issues and concerns.	168	186	68	199	125	2.90	746
the organizational chart (org chart).	159	148	176	184	81	2.84	748
<i>answered question</i>							750
<i>skipped question</i>							76

I feel that NAIT's restructuring process, initiated at the beginning of the 2015 academic year, has:

Answer Options	Strongly Disagree	Slightly Disagree	Neither Agree or Disagree	Slightly Agree	Strongly Agree	Rating Average	Response Count
better aligned the roles and responsibilities of administration and faculty.	300	190	161	77	24	2.12	752
made my program more efficient.	332	179	164	50	27	2.02	752
made my school more efficient.	302	164	196	59	29	2.13	750
made NAIT more efficient.	295	156	222	51	24	2.14	748
made NAIT function better, regardless of whether efficiencies have been achieved.	273	166	235	53	25	2.19	752
made NAIT more financially sustainable.	181	73	434	50	14	2.53	752
improved administrative function(s) in my area.	310	183	191	51	13	2.03	748
made my work-life at NAIT better.	251	170	248	53	31	2.26	753
reduced the complexity of performing my day-to-day tasks.	270	195	228	35	20	2.12	748
improved communication between management and staff.	331	181	140	72	29	2.05	753
improved communication among non-management staff members.	228	144	308	49	20	2.32	749
improved communication between staff and students.	192	123	388	34	16	2.41	753
made it easier to access the resources I need to deliver my instruction.	203	149	332	46	22	2.38	752
improved the resources I need to deliver my instruction.	228	125	333	46	19	2.34	751
made the student experience in the classroom/shop/lab better.	202	125	375	36	15	2.39	753
made the student experience better by creating the Student Support Centre.	128	69	434	94	23	2.75	748

*answered question* 755

*skipped question* 71

## By School Comparison

As a member of the academic staff (NASA member), I clearly understand						
Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
<b>my roles and duties.</b>						
Strongly Disagree	16	5	4	9		
Slightly Disagree	42	8	8	27		
Neither Agree or Disagree	22	2	7	16		
Slightly Agree	90	35	22	90		
Strongly Agree	130	36	40	130		
	3.92	4.03	4.06	4.12	4.02	739
<b>the roles and duties of the administrative staff that support me.</b>						
Strongly Disagree	60	18	19	47		
Slightly Disagree	85	30	23	61		
Neither Agree or Disagree	49	3	5	44		
Slightly Agree	78	28	26	85		
Strongly Agree	26	8	10	33		
	2.75	2.75	2.82	2.99	2.84	738
<b>the roles and duties of my immediate supervisors.</b>						
Strongly Disagree	72	16	17	71		
Slightly Disagree	83	24	22	74		
Neither Agree or Disagree	38	3	5	35		
Slightly Agree	74	25	26	65		
Strongly Agree	33	19	15	25		
	2.71	3.08	3.00	2.63	2.76	742
<b>to which person, or area, I should report student issues and concerns (Students at risk, counselling requests, etc.).</b>						
Strongly Disagree	63	8	14	41		
Slightly Disagree	70	16	16	51		
Neither Agree or Disagree	37	4	12	36		
Slightly Agree	80	35	28	81		
Strongly Agree	53	24	15	62		
	2.97	3.59	3.16	3.27	3.17	746
<b>to which person, or area, I should report my issues and concerns.</b>						
Strongly Disagree	82	13	16	57		
Slightly Disagree	81	18	24	63		
Neither Agree or Disagree	30	4	9	25		
Slightly Agree	69	29	22	79		
Strongly Agree	39	22	14	48		

As a member of the academic staff (NASA member), I clearly understand

Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
	2.67	3.34	2.93	2.99	2.90	744
<b>the organizational chart (org chart).</b>						
Strongly Disagree	75	10	23	51		
Slightly Disagree	58	15	15	60		
Neither Agree or Disagree	69	23	12	72		
Slightly Agree	74	25	26	58		
Strongly Agree	27	14	9	30		
	2.74	3.21	2.80	2.84	2.84	746
<i>answered question</i>						748
<i>skipped question</i>						75

I feel that NAIT's restructuring process, initiated at the beginning of the 2015 academic year, has:

Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
<b>better aligned the roles and responsibilities of administration and faculty.</b>						
Strongly Disagree	141	24	38	97		
Slightly Disagree	77	25	19	68		
Neither Agree or Disagree	62	22	12	65		
Slightly Agree	20	12	10	35		
Strongly Agree	6	4	5	9		
	1.93	2.39	2.11	2.24	2.12	751
<b>made my program more efficient.</b>						
Strongly Disagree	157	29	41	105		
Slightly Disagree	67	25	20	66		
Neither Agree or Disagree	60	20	14	70		
Slightly Agree	16	9	5	20		
Strongly Agree	4	4	5	14		
	1.83	2.24	1.98	2.17	2.02	751
<b>made my school more efficient.</b>						
Strongly Disagree	142	24	42	94		
Slightly Disagree	62	23	17	62		
Neither Agree or Disagree	72	21	17	85		
Slightly Agree	23	12	4	20		
Strongly Agree	7	4	5	13		
	1.99	2.39	1.98	2.26	2.13	749
<b>made NAIT more efficient.</b>						
Strongly Disagree	148	20	37	90		
Slightly Disagree	60	22	17	56		
Neither Agree or Disagree	76	31	21	94		
Slightly Agree	16	9	4	22		
Strongly Agree	5	3	5	11		
	1.92	2.45	2.08	2.30	2.14	747

I feel that NAIT's restructuring process, initiated at the beginning of the 2015 academic year, has:

Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
<b>made NAIT function better, regardless of whether efficiencies have been achieved.</b>						
Strongly Disagree	132	20	34	87		
Slightly Disagree	69	18	21	57		
Neither Agree or Disagree	80	35	20	100		
Slightly Agree	18	11	4	20		
Strongly Agree	5	3	6	11		
	2.00	2.53	2.14	2.31	2.19	751
<b>made NAIT more financially sustainable.</b>						
Strongly Disagree	95	11	26	49		
Slightly Disagree	21	6	8	38		
Neither Agree or Disagree	165	60	45	164		
Slightly Agree	19	7	4	19		
Strongly Agree	5	3	2	4		
	2.40	2.83	2.39	2.60	2.52	751
<b>improved administrative function(s) in my area.</b>						
Strongly Disagree	144	35	40	91		
Slightly Disagree	76	23	16	67		
Neither Agree or Disagree	67	18	21	85		
Slightly Agree	13	7	7	24		
Strongly Agree	3	3	1	6		
	1.86	2.07	1.98	2.22	2.03	747
<b>made my work-life at NAIT better.</b>						
Strongly Disagree	124	24	32	71		
Slightly Disagree	55	24	18	72		
Neither Agree or Disagree	104	26	23	95		
Slightly Agree	13	7	7	26		
Strongly Agree	10	5	5	11		
	2.12	2.36	2.24	2.40	2.26	752

I feel that NAIT's restructuring process, initiated at the beginning of the 2015 academic year, has:

Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
<b>reduced the complexity of performing my day-to-day tasks.</b>						
Strongly Disagree	127	30	34	78		
Slightly Disagree	80	24	23	68		
Neither Agree or Disagree	81	24	20	103		
Slightly Agree	11	5	3	16		
Strongly Agree	4	3	4	9		
	1.96	2.15	2.05	2.31	2.12	747
<b>improved communication between management and staff.</b>						
Strongly Disagree	155	31	38	107		
Slightly Disagree	69	19	23	69		
Neither Agree or Disagree	54	16	14	56		
Slightly Agree	23	15	6	28		
Strongly Agree	5	6	3	15		
	1.87	2.38	1.96	2.18	2.05	752
<b>improved communication among non-management staff members.</b>						
Strongly Disagree	111	24	29	64		
Slightly Disagree	49	16	22	56		
Neither Agree or Disagree	121	33	26	128		
Slightly Agree	18	10	4	17		
Strongly Agree	4	4	4	8		
	2.19	2.47	2.20	2.45	2.32	748
<b>improved communication between staff and students.</b>						
Strongly Disagree	93	20	35	43		
Slightly Disagree	49	16	22	36		
Neither Agree or Disagree	152	44	21	171		
Slightly Agree	10	6	4	14		
Strongly Agree	2	1	3	10		
	2.28	2.45	2.04	2.68	2.42	752

I feel that NAIT's restructuring process, initiated at the beginning of the 2015 academic year, has:

Answer Options	School of Applied Science & Technology	School of Health & Life Sciences (includes Counselors)	JR Shaw School of Business (includes LTC, Librarians, Research)	School of Skilled Trades	Rating Average	Response Count
<b>made it easier to access the resources I need to deliver my instruction.</b>						
Strongly Disagree	94	19	30	60		
Slightly Disagree	59	20	19	51		
Neither Agree or Disagree	130	37	28	136		
Slightly Agree	14	9	5	18		
Strongly Agree	6	2	3	11		
	2.27	2.48	2.20	2.53	2.38	751
<b>improved the resources I need to deliver my instruction.</b>						
Strongly Disagree	109	20	32	67		
Slightly Disagree	47	17	15	45		
Neither Agree or Disagree	130	38	30	135		
Slightly Agree	12	9	5	20		
Strongly Agree	5	3	3	8		
	2.20	2.52	2.20	2.48	2.34	750
<b>made the student experience in the classroom/shop/lab better.</b>						
Strongly Disagree	92	20	37	53		
Slightly Disagree	54	19	14	38		
Neither Agree or Disagree	149	39	26	160		
Slightly Agree	7	6	3	20		
Strongly Agree	3	2	5	5		
	2.26	2.43	2.12	2.59	2.38	752
<b>made the student experience better by creating the Student Support Centre.</b>						
Strongly Disagree	58	9	17	44		
Slightly Disagree	37	7	7	18		
Neither Agree or Disagree	169	45	44	176		
Slightly Agree	32	19	14	28		
Strongly Agree	6	7	3	7		
	2.64	3.09	2.75	2.77	2.75	747

*answered question* 754  
*skipped question* 69