

Apr 8, 2022

NAIT Academic Staff Association (NASA) E230 11762 - 106 Street Edmonton, AB T5G 2R1 Canada

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack President

Simply Voting Inc.

Results - Ratification of the Recommendations from the Mediator's Proposal for the Collective Agreement

Start: 2022-04-08 08:00:00 America/Edmonton **End:** 2022-04-08 16:00:00 America/Edmonton

Turnout: 635 (70.4%) of 902 electors voted in this ballot.

Ratification of Mediator's Recommendations for Terms of Settlement

Option	Votes	Absentee votes	Total
Accept	450 (70.9%)	1	451 (70.9%)
Reject	171 (26.9%)	_	171 (26.9.1.)
Abstain	14 (2.2%)	_	14 (2.2%)

VOTER SUMMARY

Total	635	636
Abstain	0 (0.0%)	0(0.0%)

Returning
Page 1 of 2



Certified Results Page 2 of 2