

SECTION 30

WORKERS' COMPENSATION SUPPLEMENT

- 30.01 If a staff member sustains an injury while on duty for the Institute which causes the staff member to be absent from work, and as a result is eligible to receive Workers' Compensation, the staff member shall be paid salary during the period the staff member is required to remain off work up to eighty (80) consecutive work days. Any payments made by the Workers' Compensation Board due to loss of salary during this period shall be paid or assigned to the Institute.
- 30.02 If the staff member has not returned to work due to injury before the eighty (80) day period has expired, the staff member shall then be paid according to the rate prescribed by the Workers' Compensation Act and shall be paid any benefit to which the staff member might be entitled under the provisions of the LTD Plan.
- 30.03 The eligibility period specified in 30.01 shall not apply in the event of a recurrence of a disability due to a previously claimed injury unless the staff member has not used the total eligibility period in which case the unexpended period of eligibility may be applied.
- 30.04 When a day designated as a paid holiday under Section 17 and Section 18 falls within a period of time a staff member is eligible to receive Workers' Compensation Supplement, it shall be counted as a day of Workers' Compensation Supplement, and under no circumstances shall the staff member receive any additional entitlement in respect of that day.
- 30.05 A staff member who is injured on the job during working hours and who is required to leave the job site for treatment, or is sent home as a result of such accident or injury, shall not suffer loss of salary for that day's work, regardless of the time of injury. That day shall not be deducted from the eligibility period specified in Section 30.01.
- 30.06 The parties agree that the Workers' Compensation Supplement is intended only for the purpose of protecting a staff member from loss of income while the staff member is unable to work because of injury.