

SECTION 28

LONG TERM DISABILITY (LTD)

- 28.01 The Parties agree to the continuance of the LTD Insurance Plan.
- 28.02 The eligibility of a staff member to participate in the LTD Plan is subject to Section 3 and the terms and conditions contained in the Plan.
- 28.03 The Institute shall pay the costs of the Plan.
- 28.04 The benefits provided by the Plan shall not be altered except by written agreement between the Parties hereto.
- 28.05 A staff member who receives LTD benefits and who, at the commencement of absence due to disability or illness, is participating in NAIT's benefit plans (Extended Health, Dental and Group Life Insurances), shall, unless the staff member otherwise elects, continue to be covered under these Plans throughout the total period the staff member is receiving LTD benefits and the premium contributions, if applicable, shall continue. The Institute shall ensure that the staff member's contributions to the Local Authorities Pension Plan will be paid by the Institute during the period that the staff member is receiving LTD benefits, less any member's contributions generated by rehabilitative employment.