

SECTION 9

CONSULTATION

- 9.01 Changes to the organization or delivery elements of educational programs shall involve consultation with affected staff. The affected staff have the right to involve the Association in any consultation that occurs.
- 9.02 The Association (President, Labour Relations Officer or designate) shall be consulted on proposed changes initiated by the Institute on the following:
- (a) organizational changes affecting the staffing levels within a work unit;
 - (b) rates of pay, bonuses or incentive plans for staff members;
 - (c) workload review as in 16.09;
 - (d) new classification as in 41.01;
 - (e) recruitment as in 44.02;
 - (f) acting incumbency as in 45.06;
 - (g) redundancy as in 46.18;
 - (h) extension of probation as in 43.01(a);
 - (i) corrective action to adjust the number of sessional/salary staff members as in 3.02 (f);
 - (j) determination of Program overload thresholds for new Programs.