

SECTION 25

FUNDED LEAVE OF ABSENCE PLANS

- 25.01 The Parties agree to the continuance of the Funded Leave of Absence Plans.
- 25.02 The eligibility of a staff member to participate in the Plan is subject to Section 3 and the terms and conditions contained in the Plans.
- 25.03 Amendments to the Plans that affect a staff member's eligibility or compensation levels shall be approved by the Association prior to their implementation.
- 25.04 An eligible staff member who wishes to participate in the Plans shall apply in writing to the work unit leader.
- 25.05 After a Funded Leave of Absence, a staff member shall return to at least the same or equivalent assignment and shall be entitled to at least the salary range placement which the staff member held at the commencement of the leave.
- 25.06 Staff members on Funded Leave of Absence shall receive:
- (a) full benefits according to this Agreement; and
 - (b) all increases to normal salary and benefits on the same basis as other staff members not on leave.
- 25.07 Following is a listing of the Plans available to staff:
- Four-for-Five Leave Plan (18% contribution for four (4) years and 82% in release year or a return of contributions and interest, whichever is the greater).
 - Two-for-Six Month Leave Plan (18% contribution for two (2) years and 82% in six (6) month release or a return of contributions and interest, whichever is greater).
 - Employee Funded Leave Plan (salary deferral whereby the employee makes biweekly contributions, not to exceed 1/3 of gross salary, for withdrawal in biweekly installments during the period of leave).